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09 April 1973

MEMORANDUM FOR: Mr. William Bavis, Equal Opportunity  
Director

SUBJECT : Contact for Black Recruitment

1. The recent Advanced Intelligence Seminar, which I attended, was addressed by Carl Rowan, currently a newspaper columnist, on the subject "Race, Equality, and National Purpose". During the discussion period, I asked how we could improve our program for recruiting black professionals. He replied, "If you're really serious, send me your man and I'll get him qualified people".

2. After class, several of us chatted with him and the subject came up again. He said, "Tell me what you need, and I'll get you ten good men. You may not get them, but they'll put you next to ones you can get. If the Agency is serious, have someone get in touch with me".

3. Members of the class were interested in the offer, and in order to keep the procedure in channels, it was decided that I would discuss this with you, which I did, and you asked that I provide you with a list of the class participants who had vacancies within their components. In a subsequent class discussion, the members felt that they either had need in their immediate components, or within their Divisions or Offices, and it was agreed that I would provide a list of the class members to you, which I am attaching.

4. Please call me if I can give you any further information.

25X1

Attachment: a/s

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